

## Equal opportunities/sports equity policy statement

- The Auto-Cycle Union (ACU) aims to ensure that all people irrespective of their age, gender, disability, race, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in motorcycle sport and leisure at all levels and in all roles. That is as a beginner, participant or competitor, and as a coach, manager, administrator, official or spectator.
- It is the aim of the ACU to ensure that all present and potential members/employees of the ACU receive equal and fair treatment.
- It is the aim of the ACU to provide all its services in a way which is fair to everyone.
- It is the aim of the ACU in its relationship with its members/employees and in its provision of services not to disadvantage any individual by imposing any conditions or requirements which cannot be fully justified.
- In pursuance of this policy the ACU may take special measures/positive action for any group which is currently under-represented in its membership, representative bodies or workforce, taking account of the Race Relations Act (1976) and the Sex Discrimination Acts (1975, 1986).
- In pursuance of this policy the ACU reserves the right to discipline any members/employees of the ACU who practice any forms of discrimination on the grounds of a persons age, gender, disability, ethnic origin, creed, colour, social status or sexual orientation.
- The ACU will monitor and evaluate this policy on an ongoing basis and will inform the members/employees of its impact.

### • **DISABILITY POLICY STATEMENT**

- The Auto-Cycle Union has a policy of encouraging and supporting the motorcycling ambitions of anyone with a disability making motorcycle sport an activity that is genuinely open to anyone who wishes to take part.
- The ACU has a framework of requirements and assessments to ensure that everyone can enjoy the sport, in whatever capacity and to whatever level they are capable.